

HIPAA NOTICE OF PRIVACY

This reminder is for individuals who have insurance coverage through Your Employer's Health & Welfare Plan (the "Plan").

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FCE Benefit Administrators, Inc. is the Third-Party Administrator for the Plan. You will find our Notice of Privacy Practices on our website or, you may call us, and we will send you a copy in the mail.

Please refer to your ID card for our toll-free telephone number that you can call to request a copy to be sent to you, or go to our website at <u>www.fcebenefits.com</u>.